# Warehouse Operative Nights

### £10.50 per Hour Permanent

### Location: Crewe

**About The Role**

Our Night Warehouse Operatives play a vital part in the customer journey. They load all different types of appliances from the shop floor to trailers or delivery vans ready for the following day.

* 40.25 hours per week with an hourly rate of £10.50.
* 4-on-4-off shift pattern, working 18.00-06.00 shift times.
* Kick start your career with great internal development pathways

**Here's What You Can Expect To Be Doing**

* Heavy lifting is required as you’ll be manually handling electricals and appliances of all shapes and sizes, adhering to all Health and Safety procedures.
* With the proper training required you’ll carry out general warehouse responsibilities to a high standard with ongoing support from the team.
* You’ll be using warehouse equipment such as Hand Scanners, Voice Picking, Pump Trucks, LLOP's, Sack Trucks etc to ensure the smooth sailing of the Crewe operation.

**A Few Things About You**

* No experience required!
* To work nights, it’s important that we all work together to stay motivated throughout the shift, so you’ll have a positive and can-do attitude.
* You must be able to work independently and as part of a team.

**Why Choose AO?**

With AO, the sky’s the limit. We’ll support you to be the best version of yourself and always drive your career forward. 75% of our warehouse operatives will gain a new skill within the first 6 months of joining with 42% of people transferring to different internal vacancies to gain more knowledge and experience or progression.

Exciting bonus scheme in place for all AO employees, If AO World does well over the next five years, staff could be in line for a lump sum equivalent to a year and a half's salary.

**Our Benefits**

We’ve designed our benefits to cover everything from big moments to little helps. As well all as the essentials, like pensions and holidays, we’ve got our own "AO Perks" to help you with the little things that matter.

* 25 days holiday (Excluding bank holidays)
* At least 5% contribution pension scheme\*
* Dedicated wellness initiatives that support your wellbeing, ranging from our 24hr employee assistance programme to subsidised gym membership.